

Team Alignment Bingo

Notice the signs. Spark the conversation. Align your team.

Instructions: Throughout the week, mark off phrases or behaviors you hear in meetings. At the end of the week, review with your team: **What patterns are showing up?**

Where do we need more alignment?

Let's circle back on that	Silence after a big question	Unclear decision owner	"That's not my lane"	Someone checks out completely
Conflicting priorities	"We've talked about this..."	Meeting with no action items	"Let's take that offline"	Repeating last week's update
Tension no one names	Topic hijacked by unrelated issue	Free Space "We're aligned!" <i>(but everyone's thinking otherwise)</i>	Side convo in the chat	No one volunteers to lead
Competing agendas emerge	Goals get redefined mid-meeting	"It depends..."	Meeting runs over	The loudest voice wins
"We don't have time for this now"	Same problem, new meeting	"We're waiting on leadership"	Someone gets defensive	Team avoids a decision

Want to go beyond bingo?

Make HOW Matter, by our CEO, Julie Williamson, PhD, helps leaders move from agreement to action, with practical tools to align and deliver together.



KARRIKINS
GROUP | **MAKE**
HOW
MATTER

KarrikinsGroup.com