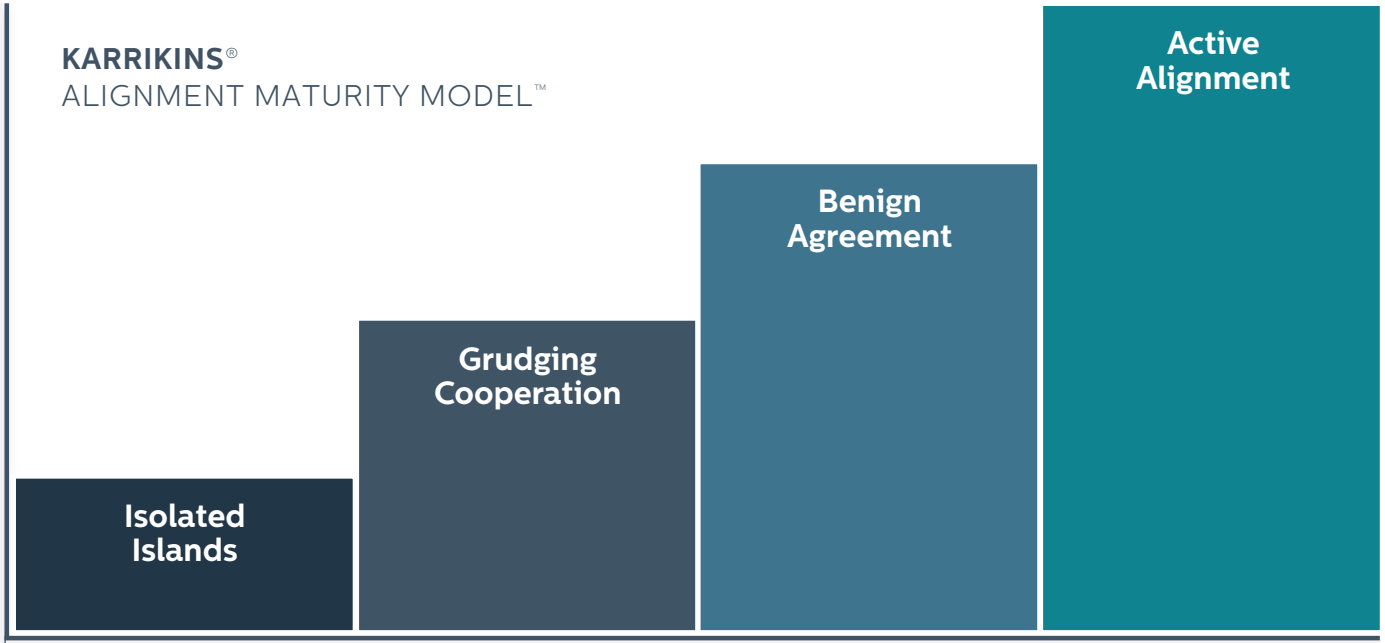
THE **KARRIKINS** ALIGNMENT MATURITY MODEL™

KARRIKINS GROUP



	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4
Business results				
INDIVIDUAL MINDSETS	I succeed by making sure my goals are met	I'm very busy doing important work in my area	I agree we should do 'that' (I hope someone does it...)	I'm part of a leadership team that works together
GROUP BEHAVIORS	We meet for status readouts that are boring and repetitive	We compete with each other for resources and for glory	We have circular conversations that are polite and respectful, and no one takes action afterward	We productively disagree, discuss, debate, decide, and take aligned action

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