

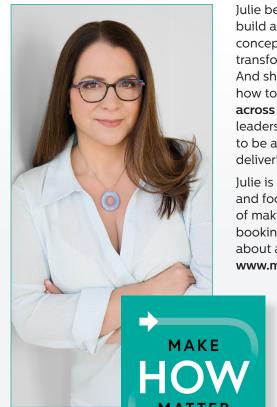
KARRIKINS® BEHAVIOR MODEL™

Broader context: Regulatory, legal,	industry, geopolitical, environmental, etc.			KARRIKINS™ BEHAVIOR MODEL™
Individual mindset		TRADEOFFS		
Group dynamics			Decisions & behaviors	Outcomes
Organizational factors		BLOCKERS		
INI	FLUENCE		ACTION	IMPACT
Desired outcome				
New decisions and behaviors				
Tough tradeoffs we face				
Hard blockers we encounter				
Individual mindsets	Current: Future:			
Group dynamics	Current: Future:			
Organizational factors	Current: Future:			

Talk with Julie today about moving from agreement to alignment on your most ambitious goals!

KARRIKINS GROUP MAKE HOW MATTER

JULIE WILLIAMSON, PhD – Managing Partner at KARRIKINS GROUP



Key Conversations for Leaders

to Build Alignment and Accelerate Growth

JULIE WILLIAMSON, PhD

Julie believes in the power of conversation to build a shared understanding of often ambiguous concepts like mission, purpose, values, strategy, transformation, and innovation (to name a few). And she knows that leaders are often not taught how to create the space for quality conversations across the business as they move into enterprise leadership roles. She wrote Make HOW Matter to be a leader's guide to aligning their teams and delivering together.

Julie is a seasoned speaker who can bring energy and focus to your team as you lean into the work of making HOW matter. If you are interested in booking her for a keynote or talking with her about a workshop for your team, reach out at www.makehowmatter/julie and say hello.

MAKE HOW MATTER is full of resources, tools, and frameworks for getting teams aligned to deliver together. You can purchase copies on Amazon, in bulk through Porchlight Books, and on Audible as well as other e-book and audio book platforms. All of the worksheets referenced in the book can be found at www.makehowmatter.com/worksheets. If you'd like a workbook of all the resources that you can print for yourself, fill out the form on the webpage to request one.



We've observed that:

- Misaligned leaders contribute to sub-par transformations, declining growth, and inefficient investments
- Aligned leaders accelerate strategic success and exceed growth goals
- Enduring value creation in companies comes from aligned leadership teams



Ready to have a MAKE HOW MATTER conversation with your team? We can help. Fill out our contact form or book a meeting at www.makeHOWmatter.com