

# Aligned Leader Program: **The Experience**

Become a Certified Aligned Leader and  
*unlock* your potential for *transformative*  
impact across your organization



**KARRIKINS**  
GROUP

To go fast, go alone,  
To go far, go together,

To go far fast, *get aligned.*



# Unlock the power of *Aligned Leaders*

**Alignment is the most underleveraged superpower a leader can develop to spark real change**

## The self-directed *experience*

If you are an individual looking to power up your leadership and influence, our **Aligned Leader Program™** (ALP) is perfect for you. It provides content, personal interaction, and connections that will help you lean into your own skills in building and maintaining alignment on your team. As a Certified Aligned Leader, you will have the insight to work with colleagues effectively to deliver together on the most ambitious goals and most impactful transformations in your company.



## The *4Cs* of alignment

At **Karrikins Group®** we are on a mission to build a new breed of leaders who **refuse to settle**. We are committed to *Making HOW Matter* – building the clarity, connection, and commitment required to courageously bring your most ambitious strategies to life. Our **KARRIKINS Competency Model** helps you to focus on the most important skills you need to be an aligned leader.



### **OUR 6 WEEK PROGRAM**

balances your availability and desired pacing within a directed time-frame to drive understanding and adoption.



### **OVER 90% OF LEADERS**

immediately applied the power of alignment to guide how they lead together in decision making and prioritization for investing time, money, energy, and resources.



### **ALIGNED LEADERS**

deliver accelerated results and higher impact every day.

## Certified Aligned Leader *outcomes*

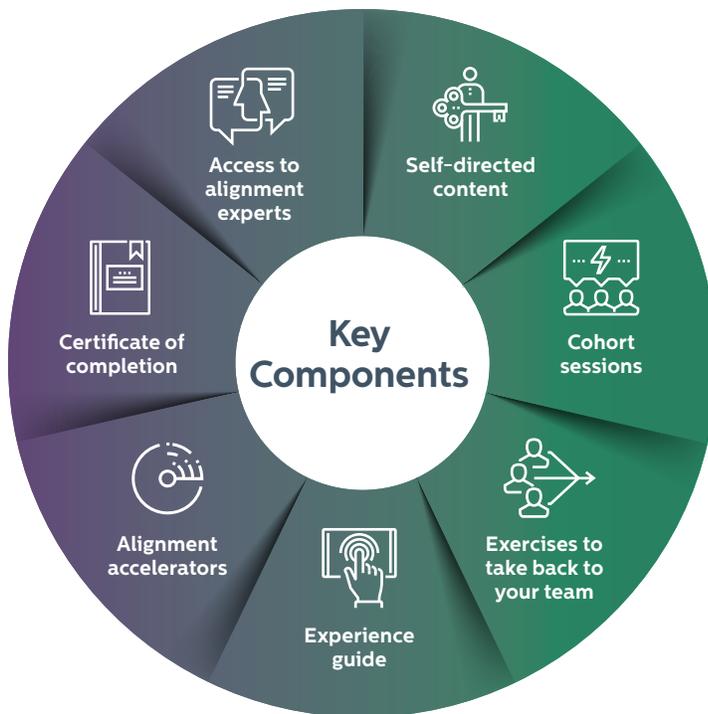
- > Learn 12 skills for creating and maintaining alignment
- > Develop your ability to lead in a new and unique way
- > Learn to use the power of alignment to get things done, even in a matrix structure
- > Alignment exercises to work through with your team / colleagues
- > Tools and resources for building alignment, including a completed ALP Experience Guide to reference as you go forward

**“This program strikes on so many elements of who we are and more importantly, who we want to be.”**

## What’s included:

### *The Key components of ALP*

We leverage our unique combination of expertise in coaching, facilitation, and consulting to bring you a world class experience. You will strengthen the muscle required to build and maintain alignment and drive results for your organization.



During this 6-week experience, you will have weekly access to our alignment experts, self-directed learning modules, and multi-disciplinary content.

In the launch and closing sessions you will have the opportunity to work with other leaders who are stepping into the challenge of being aligned. In addition, during the course you will have online conversations with cohort members about alignment challenges and successes. Your active participation makes everyone’s experiences, including yours, so much better. And, it makes it easier for you to continue your work as a **Certified Aligned Leader** long after the program ends.



**COACHING  
FACILITATION  
CONSULTING**

*Three disciplines converge for immersive, engaging, and inspiring leadership experiences.*

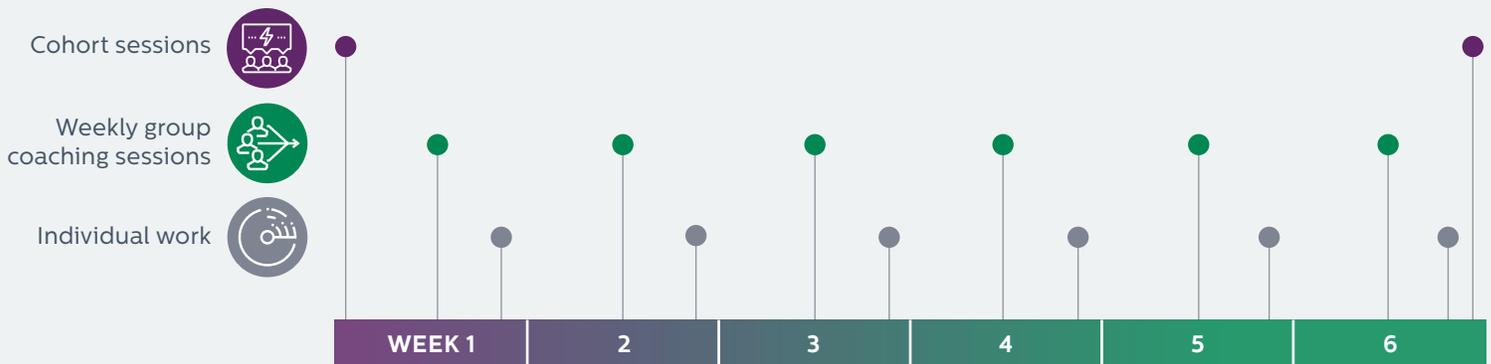
## About the *certification*

Grow your career and get recognized for the hard work you've put into becoming a more aligned, transformational leader by adding **Certified Aligned Leader** to your list of accomplishments. After successfully completing the 6-week **Certified Aligned Leader Program**, all program graduates will receive:

- > A personalized certificate
- > A digital badge for sharing on LinkedIn, your website, your company directory, and other platforms
- > Access to the Aligned Leader alumni network



## KG Aligned Leader Program



**“An amazing experience that will last a lifetime.”**

**“For an online course, it was one of the best I have attended!”**

## What to *expect*

6 WEEKS / 2-3 hours per week

- Week 1:** Join the live launch session, get to know the cohort, and develop your Program Scenario
- Week 2:** Focus on Clarity and how it impacts alignment
- Week 3:** Focus on the two dimensions of Connection – people and the business
- Week 4:** Focus on Commitment and what it takes to stay aligned to shared goals
- Week 5:** Focus on Courage and the resilience to stand on the edge and deliver
- Week 6:** Close out in a final live session with your cohort to share learnings and bring your new skills together

Learning the power of alignment will  
amplify your impact and accelerate your results  
in any situation you might face as a leader.

## Pricing

- Participation costs **\$1299 / person**.
- We provide discounts for group registrations of three or more people.
- We also offer a cohort-level program option for teams and associations.
- Please contact us directly for group or cohort pricing.

## Participation

- While nothing is mandatory for course participation, tagged exercises must be completed as scheduled for a Certificate to be awarded. If additional time is needed it may be requested via the platform with the cohort facilitator.
- All live cohort sessions and group coaching sessions are conducted virtually.
- Access to course materials will continue for six months after course completion.



Are you ready to use *the power of alignment*  
to drive results for you and your team?

Say hello at [alignmentinstitute@karrikinsgroup.com](mailto:alignmentinstitute@karrikinsgroup.com) and let's chat about how our **Aligned Leader Program™** develops your skills and abilities and strengthens your leadership through a proven interactive, engaging, and energizing approach. Cohorts are capped at a maximum of 30 participants. Reserve your spot today!





**KARRIKINS**  
GROUP

## We are **Karrikins**.

We're world-class facilitators, cultural changemakers, behavioral scientists, and experience creators, but above all, we're people looking to make a lasting and positive impact. With decades of diverse experience in helping companies set ambitious strategies and act on them, our leaders guide our collective impact and enable transformative growth for leaders and teams.

Visit us at [karrikinsgroup.com](https://karrikinsgroup.com) to learn more about our game changing alignment solutions for executive teams, delivery teams, and individuals who are ready to lean into the power of alignment to deliver on their most ambitious goals. Through our Alignment Institute we offer catalytic workshops, individual programs, and smaller group experiences.

**KG** **Dynamic Strategy**

**KG** **Alignment Journey**

**KG** **Alignment Institute**



**KARRIKIN (n):** *a group of compounds found in the smoke of burning plants that stimulates seed germination and catalyzes growth.*