

# Shared Development

**Strengthen your connection and pursue ambitious goals together.**

**The way leaders show up together creates the basis for how their team members show up together.**

*Shared Development* is a unique offering where an Executive Advisor works with two or three senior leaders who need to come together and work differently to deliver on goals. Is your organization going through a CEO transition? Do you have a new Board Chair? Does your leadership team have siloed leaders who need to work more effectively together?

Your Executive Advisor will serve as a sounding board, hold the space for challenging conversations, and work with you and your colleagues to unlock the full potential of the pair or group. Executive Advisors do not mediate, negotiate, or resolve differences; however, they may make suggestions for things to try as you and your colleagues work to build new patterns in your leadership relationships.

Leaders have an outsized impact on organizational behaviors. The way you show up together creates the basis for how your team members show up together. Even when you and your colleagues believe you are good at hiding your feelings, opinions, or beliefs about each other, it seeps through in how you communicate, orient toward, and engage with each other. When you are able to work productively together and show up as respectful colleagues, others follow suit. You are responsible for creating the space for great things to happen!

GET SUPPORT AS YOU FIND EFFECTIVE WAYS OF WORKING TOGETHER AS COLLEAGUES.

Executives have the space to explore their relationship and establish new ways of working together to deliver results.



*The most inspiring WHY and the most ambitious WHAT will fail without an aligned HOW.*

**“Our leadership was in transition; the prior CEO was stepping back after being in the role for over 25 years. The Karrikins team worked extensively with us to identify a path and approach to this transition and walked through the process both strategically and specifically, and as a result our transition worked very smoothly.”**

– President & CEO, Global Real Estate Development Company

## Professional growth *outcomes*:

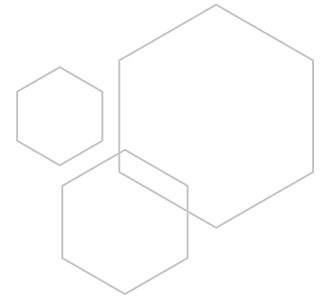
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### Leaders jointly work to:

- › Create the space for quality conversations that are candid, respectful, intentional, and productive.
- › Build shared clarity and understanding of expectations.
- › Increase joint accountability to progress against expectations and commitments.
- › Build deeper insights for the evolving needs of the business and related challenges and opportunities.

## Choose a package that makes sense for you!

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6 or 12  
months

1 hour  
per month

Digital  
engagement

- › 1-hour monthly sessions for either 6 months or 12 months.
- › Tools and resources for ongoing support: Our Experience Guide and associated worksheets are provided along with articles and other resources that are curated for your situation.
- › Sessions will be virtual, unless otherwise agreed, using a video conferencing platform. It is highly recommended that both individuals be on video during the sessions.

**KG** | **Alignment Institute**  
Powered by **KARRIKINS GROUP**

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**Today is the day to *embrace* growth and opportunity!**

Connect with us today at [alignmentinstitute@karrikinsgroup.com](mailto:alignmentinstitute@karrikinsgroup.com)  
to set up a complimentary call with us about your goals.



**KARRIKINS**  
GROUP

## We are **Karrikins**.

We're world-class facilitators, cultural changemakers, behavioral scientists, and experience creators, but above all, we're people looking to make a lasting and positive impact. With decades of diverse experience in helping companies set ambitious strategies and act on them, our leaders guide our collective impact and enable transformative growth for leaders and teams.

Visit us at [karrikinsgroup.com](https://karrikinsgroup.com) to learn more about our game changing alignment solutions for executive teams, delivery teams, and individuals who are ready to lean into the power of alignment to deliver on their most ambitious goals. Through our Alignment Institute we offer catalytic workshops, individual programs, and smaller group experiences.

**KG** **Dynamic Strategy**

**KG** **Alignment Journey**

**KG** **Alignment Institute**



**KARRIKIN (n):** *a group of compounds found in the smoke of burning plants that stimulates seed germination and catalyzes growth.*