

# Aligned Team Program: **The Experience**

Build alignment to *unlock* the full potential of you and your colleagues to *deliver*, together, on your most ambitious goals



**KARRIKINS**  
GROUP

To go fast, go alone,  
To go far, go together,

To go far fast, *get aligned.*



# Deliver better, faster, and have more fun *together*

Alignment is the secret to teams delivering amplified impact and exceptional results

## *The experience*

Are you responsible for delivering on complex, interdependent, and/or challenging team outcomes? Is your team made up of people who have conflicting priorities? Do you need a way to get everyone going in the same direction as a team?

Our **Aligned Team Program™** (ATP) is a configurable experience that helps groups accelerate how they deliver together. It is perfect for cross-functional teams that are struggling to align, for newly formed teams, and for teams that find themselves adjusting to a new strategy or operating model.

We know change is hard so we stick with you as you build momentum. Teams that work with us deliver more quickly and successfully than they ever imagined, and they have some fun together along the way.

## Program highlights

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Karrikins Field Guide

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Alignment co-creation sessions

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Team accountability sessions

5

Sponsor activation sessions



## The *4Cs* of alignment

At Karrikins Group® we are on a mission to build a new breed of leaders who refuse to settle. We are committed to *Making HOW Matter* – building the **clarity**, **connection**, and **commitment** required to **courageously** bring your most ambitious strategies to life.

*The most inspiring WHY and the most ambitious WHAT will fail without an aligned HOW.*

## Program *outcomes*

- > Clear Ways of Working to build alignment across the team
- > An Activation Plan to create momentum and commitment
- > Accountability processes to ensure new habits stick
- > Strong connection and team affinity for shared goals

*Accelerated progress toward*  
**delivering as a cohesive team**

## How we fuel ATP: *Key program assets*

The **Aligned Team Program** is one part practical execution, one part organizational therapy, and one part leadership development. We help teams have the quality conversations they need to have to create the outcomes they want and to strengthen the muscle required to create and maintain alignment and drive results for their organization.



**COACHING  
FACILITATION  
CONSULTING**

*Three disciplines converge for  
immersive, engaging, and  
inspiring leadership experiences.*

During your program, a **KARRIKINS HOW Activator™** works with your team to complete your **Diamond Triangle**. The first set of steps focuses on using the **KARRIKINS Competency Model™** to have quality conversations that result in clarity, connection, and commitment to these new ways of working together with the courage to move forward.

Throughout the program we identify the shifts necessary to work better together as a team. These get moved into defined **Ways of Working** that the team commits to bringing to life over time. These become the touchstone for ongoing accountability. We'll check in on your progress to help you fine tune and continue to nudge yourselves into alignment.

During the last few steps we move into the accountability work. We'll be there with you as you implement, iterate, and improve on them to fine tune your engine for execution. You'll enjoy the best of both worlds: a structured program experience with the ability to build alignment to a specific and unique team objective.

## What's included:

*Your team experience*



## Program pricing

- Pricing depends on the size of the team, the degree of complexity, and desired outcomes.
- A 50% non-refundable deposit is due two weeks prior to the start of the program to reserve your team's spot.

## Participation

- Team sizes generally range from five to 20 people.
- This work requires the focused attention of leaders and cannot be delegated to others in the organization.
- Team sessions may be conducted virtually or in person, as mutually agreed during program planning.



*Are you ready to step into the power  
of alignment to drive results for your team?*

Say hello at [alignmentinstitute@karrikinsgroup.com](mailto:alignmentinstitute@karrikinsgroup.com) and let's chat about how our **Aligned Team Program™** builds powerful leadership teams to align and deliver through a proven interactive, engaging, and energizing approach.



## KARRIKINS GROUP

## We are **Karrikins**.

We're world-class facilitators, cultural changemakers, behavioral scientists, and experience creators, but above all, we're people looking to make a lasting and positive impact. With decades of diverse experience in helping companies set ambitious strategies and act on them, our leaders guide our collective impact and enable transformative growth for leaders and teams.

Visit us at [karrikinsgroup.com](https://karrikinsgroup.com) to learn more about our game changing alignment solutions for executive teams, delivery teams, and individuals who are ready to lean into the power of alignment to deliver on their most ambitious goals. Through our Alignment Institute we offer catalytic workshops, individual programs, and smaller group experiences.

**KG** **Dynamic Strategy**

**KG** **Alignment Journey**

**KG** **Alignment Institute**



**KARRIKIN (n):** *a group of compounds found in the smoke of burning plants that stimulates seed germination and catalyzes growth.*