

Align for Action: **The Experience**

Build alignment to unlock the full potential of you and your colleagues to deliver, together, on your most ambitious goals



To go fast, go alone,
To go far, go together,

To go far fast, *get aligned.*



DELIVER BETTER, FASTER, AND HAVE MORE FUN *together*

Alignment is the secret to teams delivering amplified impact and exceptional results

Align for Action Program: The experience

Are you responsible for strategic outcomes and/or working across your organization to deliver results? Are you frustrated by trying to bring diverse people together to get the job done?

Our **Align for Action Program™** (A4A) is a configurable program that takes teams through a process to accelerate how they deliver together on ambitious goals. It is perfect for cross-functional or matrixed teams that are struggling to align, and for teams that are challenged to pivot how they deliver to internal or external customers as their products and services change. We know change is hard so we stick with you as you build momentum. Teams that work with us deliver on ambitious strategies more quickly and successfully than they ever imagined.

Program highlights

- | | |
|---|---|
| 1
Karrikins Alignment Assessment™ | 3
GEAR-UP immersions |
| 3
Team accountability sessions | 5
Sponsor activation sessions |

KARRIKINS®
GEAR-UP MODEL™

GEAR-UP

SIX QUALITY
CONVERSATIONS TO
BUILD ALIGNMENT

- Get real
- Expose edge moments
- Ask different questions
- Re-think the work
- Understand the impact
- Pull in colleagues

The A4A program takes teams through a series of conversations to build alignment. We use our **GEAR-UP Model™** to create the momentum needed for successful action.

Program outcomes

- Clear ways of working to build alignment across the team
- An activation plan to create momentum and commitment
- Accountability processes to ensure new habits stick
- Strong connection and team affinity for shared goals

*Accelerated progress toward
your team's ambitious goal*

How we fuel A4A: Key program assets

The **Align for Action Program™** is one part practical execution, one part organizational therapy, and one part leadership development. We help teams have the quality conversations they need to have to create the outcomes they want and to strengthen the muscle required to create and maintain alignment and drive results for their organization.



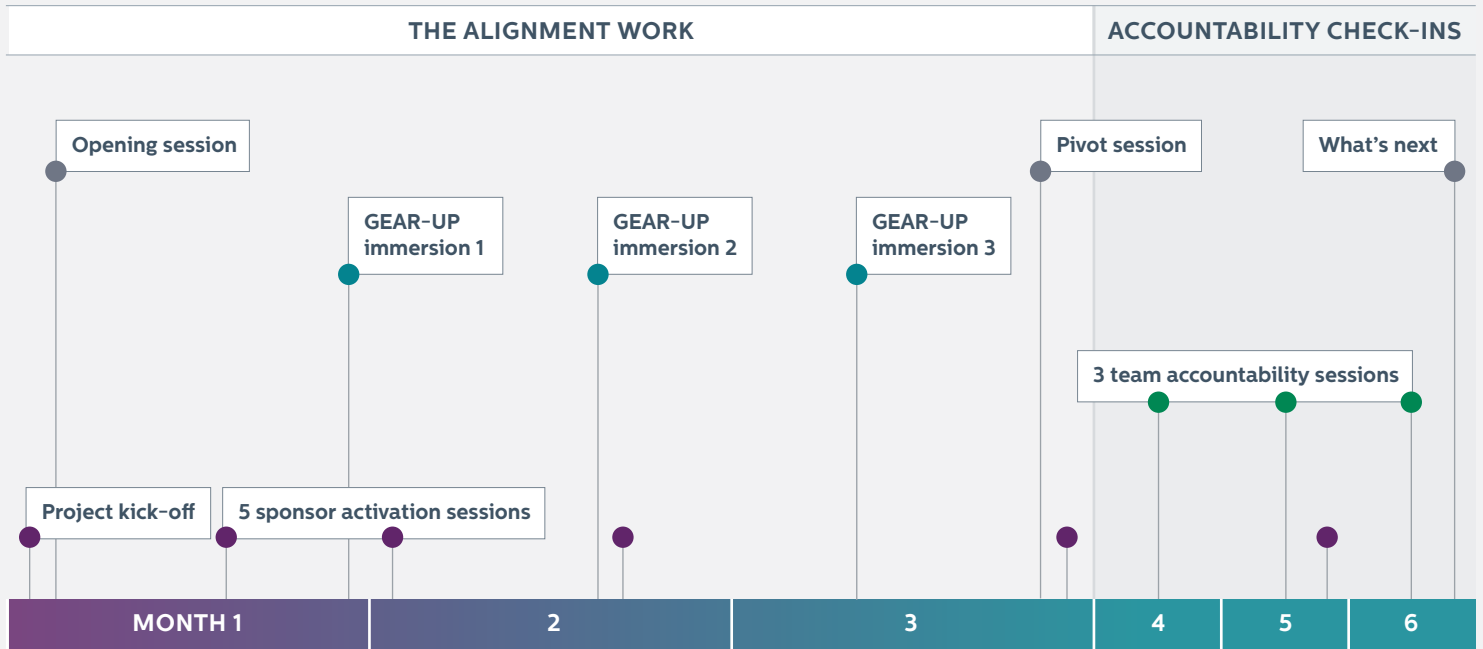
**COACHING
FACILITATION
CONSULTING**

*Three disciplines converge for
immersive, engaging, and
inspiring leadership experiences.*

During your program, a Karrikins **HOW Activator™** works hands on with your team to co-create new ways of working to build alignment and the rigor needed to instill accountability. The first set of steps focuses on using the **GEAR-UP Model™** to have quality conversations that result in clarity, connection, and commitment to these new ways of working together with the courage to move forward.

During the last few steps we move into the accountability work. We'll be there with you as you implement, iterate, and improve on them to fine tune your engine for execution. You'll enjoy the best of both worlds: a structured program experience with the ability to build alignment to a specific and unique team objective.

What's included: Your team experience



Program pricing

RESERVE YOUR
TEAM'S PROGRAM

- Pricing depends on the size of the team, the degree of complexity, and desired outcomes.
- A 50% non-refundable deposit is due two weeks prior to the start of the program to reserve your team's spot.

Participation

- Team sizes generally range from five to 15 people.
- This work requires the focused attention of leaders and cannot be delegated to others in the organization.
- All team and sponsor sessions are conducted virtually.

Are you ready to step into
the power of alignment
to drive results for your team?

KG | **Align for Action Program**
Powered by **KARRIKINS GROUP**

Say hello at alignmentinstitute@karrikinsgroup.com and let's chat about how our **Align for Action Program™** builds powerful leadership teams to align and deliver through a proven interactive, engaging, and energizing approach.



KARRIKINS
GROUP

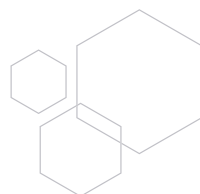
We are **Karrikins**.

We're world-class facilitators, cultural changemakers, behavioral scientists, and experience creators, but above all, we're people looking to make a lasting and positive impact. With decades of diverse experience in helping companies set ambitious strategies and act on them, our leaders guide our collective impact and enable transformative growth for leaders and teams.

Visit us at karrikinsgroup.com to learn more about our game changing alignment solutions for executive teams, delivery teams, and individuals who are ready to lean into the power of alignment to deliver on their most ambitious goals. Through our Alignment Institute we offer catalytic workshops, individual programs, and smaller group experiences.

KG Alignment Institute

KG Alignment Journey



KARRIKIN (n): a group of compounds found in the smoke of burning plants that stimulates seed germination and catalyzes growth.