

Infectious Leadership

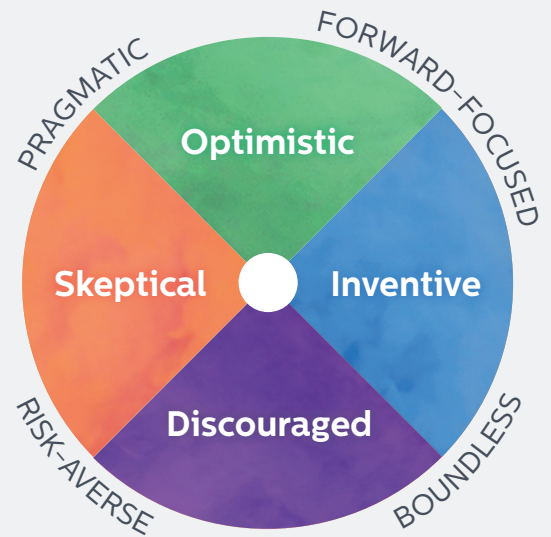
HOW YOU CAN BOOST YOUR TEAM

KARRIKINS
GROUP

Karrikins Group works with leadership teams

to bridge the gap between agreement and alignment as they execute on strategies, transform their industries, and deliver value for their clients.

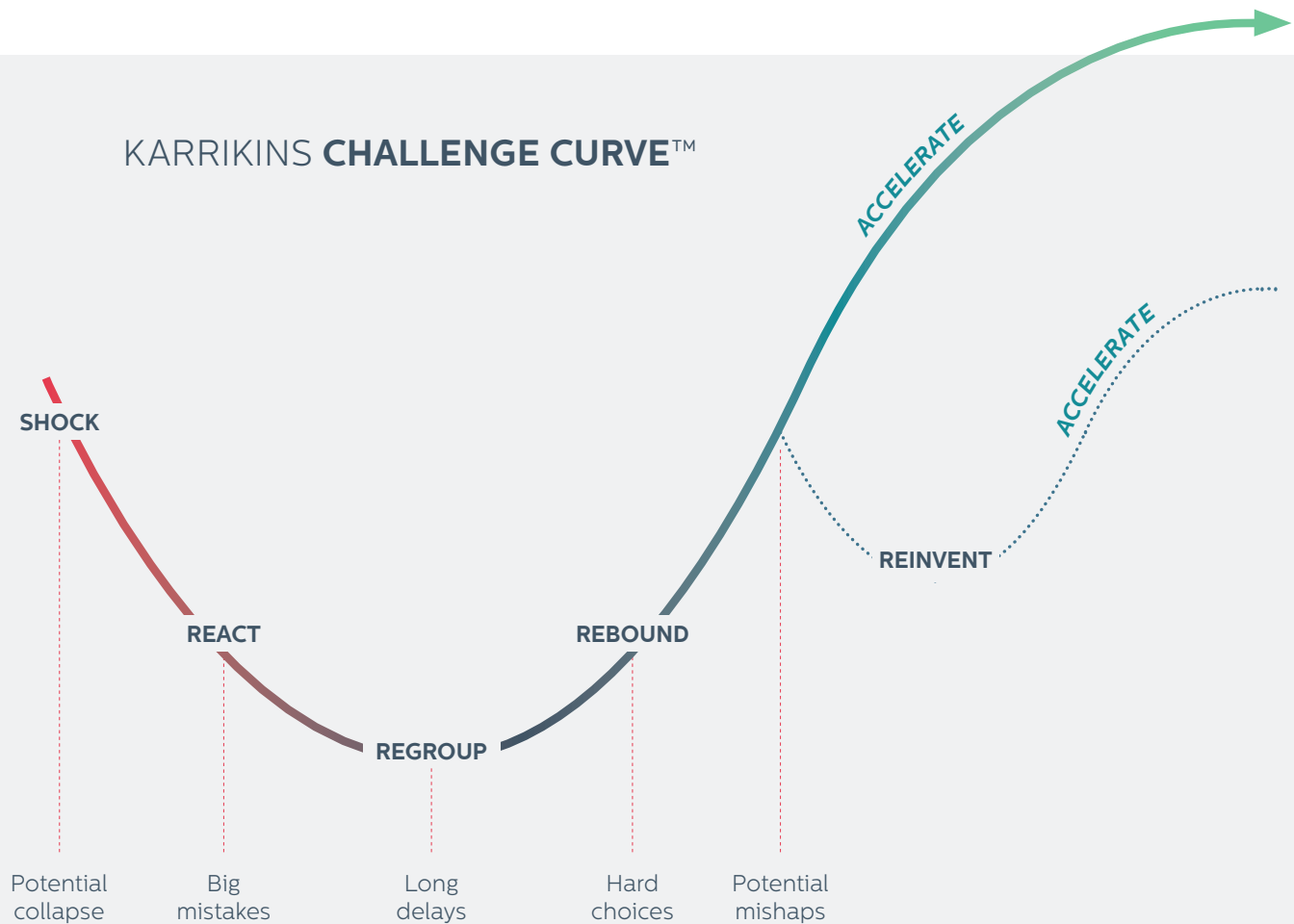
How leaders get aligned and stay in alignment with each other is heavily influenced by the energy they bring to their teams. Our **IO Dispositions Model™** helps leaders to understand how they might be showing up and the impact it might be having in their organizations.



KARRIKINS IO DISPOSITIONS MODEL™



Leadership energy matters in flattening the downward curve in a crisis. The sooner an organization can move into rebounding, the faster it can reaccelerate its business.



During *business as usual*, organizations are conditioned to:

- trust the *skeptic*
- hope for the *inventor*
- manage the *discourager*
- sideline the *optimist*

People who are naturally optimistic sometimes hold back their energy for fear of being seen as naïve or overly positive. Or, they think their engagement and energy is obvious and shared. These assumptions mute their ability to spread the Optimist disposition to others. Meanwhile, other dispositions are highly contagious and move quickly through an organization.

Being optimistic is daring, especially when times are tough.

Flattening the curve requires a critical mass of people to move to this disposition, so leaders need to **intentionally work at spreading optimism broadly.**

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For a deeper dive with your team,

consider our 90-minute **Intentional Optimism workshop**, where we explore how to show up with the combination of pragmatic- and forward-focused energy that propels people instead of slowing them down.

We work with clients around the world and in many industries on strategy, culture, and transformation. We'd love to take a deeper dive with your team and connect on how you set your strategic direction and move people from agreement to alignment to action.

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