

KG Aligned Leader Program

Aligned Leader Program: **The Experience**

Become an Aligned Leader and *unlock your potential*
for transformative impact across your organization



KARRIKINS
GROUP

To go fast, go alone,
To go far, go together,

To go far fast, *get aligned.*

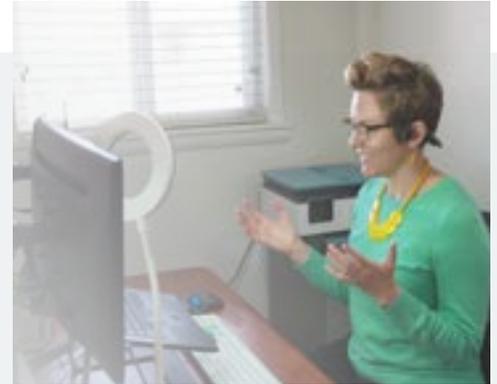


Unlock the power of *Aligned Leaders*

Alignment is the most underleveraged superpower a leader can develop to spark real change

The experience

If you are an individual looking to power up your leadership and influence, our **Aligned Leader Program™** (ALP) is perfect for you. It provides content, personal interaction, and connections that will help you lean into your own skills in building and maintaining alignment on your team. As a Certified Aligned Leader, you will have the insight to work with colleagues effectively to deliver together on the most ambitious goals and most impactful transformations in your company.



The 4Cs of alignment

At **Karrikins Group®** we are on a mission to build a new breed of leaders **who refuse to settle**. We are committed to making how matter – building the clarity, commitment, and connection required to courageously bring your most ambitious strategies to life. Our **KARRIKINS Competency Model** helps you to focus on the most important skills you need to be an aligned leader.



OUR 4 MONTH PROGRAM

balances fast results with the time needed to establish new habits and behaviors.



OVER 90% OF LEADERS

immediately applied the power of alignment to guide how they lead together in decision making and prioritization for investing time, money, energy, and resources.



ALIGNED LEADERS

deliver accelerated results and higher impact every day.

Certified Aligned Leader *outcomes*

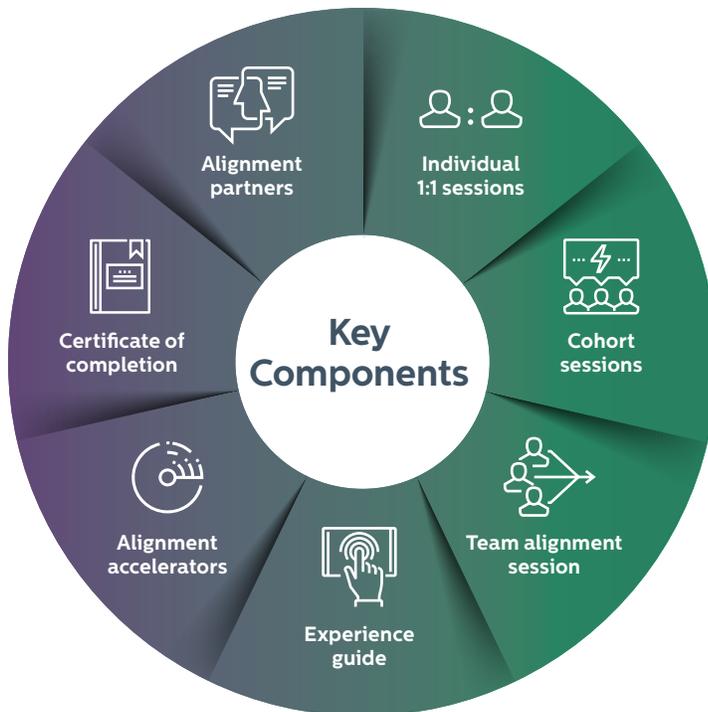
- › Learn 12 techniques for building and maintaining alignment
- › Energize your team and get people excited about working together
- › Develop your ability to lead in a new and unique way
- › Build a coalition of colleagues to deliver on ambitious goals
- › Learn to use the power of alignment to get things done, even in a matrix structure
- › Tools and resources for building alignment, including a completed ALP Experience Guide to reference as you go forward

“This program strikes on so many elements of who we are and more importantly, who we want to be.”

What's included:

The Key components of ALP

We use a unique combination of coaching, facilitation, and consulting to help you develop your voice and strengthen the muscle required to build and maintain alignment and drive results for your organization.



**COACHING
FACILITATION
CONSULTING**

Three disciplines converge for immersive, engaging, and inspiring leadership experiences.

During this 4-month experience, you will have the opportunity to work one on one with a Karrikins Group Alignment Partner. Interspersed with this individual attention will be group sessions where you will have the opportunity to work with other leaders who are stepping into the challenge of being aligned.

Your Alignment Partner will also work with you to spend time with your team sharing the program concepts with them. This is an opportunity to build a shared language of alignment across your team, making it easier for you to continue your work as a **Certified Aligned Leader** long after the program ends.

About the *certification*

Grow your career and get recognized for the hard work you've put into becoming a more aligned, transformational leader by adding **Certified Aligned Leader** to your list of accomplishments. After successfully completing the 4-month **Certified Aligned Leader Program**, all program graduates will receive:

- > A personalized certificate
- > A digital badge for sharing on LinkedIn, your website, your company directory, and other platforms
- > Access to the Aligned Leader alumni network



KG Aligned Leader Program



What to *expect*

“My 1:1s with the Karrikins Group team were so helpful in focusing me on alignment and its contribution to my team’s success.”

4 MONTHS / 1.5-2 hours per week

- Weeks 1-4:** Focus on Clarity by developing skills for establishing shared understanding
- Weeks 5-7:** Focus on Connection by strengthening relationships and building a broad understanding of the business
- Weeks 8-10:** Focus on Commitment by driving accountability to staying aligned
- Weeks 11-13:** Focus on Courage by reinforcing the resilience needed to stand on the edge and deliver
- Weeks 14-16:** Close out the program by bringing your new skills together to accelerate alignment in your organization

“It was an honor to not only have you work with the Senior Leadership Team but also our first line managers.”

Pricing

- Participation costs \$4,999 / person.
- We provide discounts for group registrations of three or more people. If you would like to fill a cohort with people from the same company, we also offer a cohort-level program option.

Participation

- Exact dates for cohort sessions are available at align.karrikinsgroup.com.
- Cohorts range between eight and 15 people in size.
- 1:1 sessions with your Alignment Partner must be completed prior to the closing cohort session. These are scheduled at a mutually agreed-to time between the Participant and Alignment Partner can be rescheduled with 24 hours advance notice.
- All cohort and 1:1 sessions are conducted virtually.



Are you ready to use *the power of alignment* to drive results for you and your team?

Say hello at alignmentinstitute@karrikinsgroup.com and let's chat about how our **Aligned Leader Program™** develops your skills and abilities and strengthens your leadership through a proven interactive, engaging, and energizing approach. Cohorts are capped at a maximum of 15 participants. Reserve your spot today!





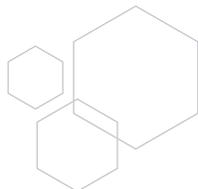
KARRIKINS
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We are **Karrikins**.

We're world-class facilitators, cultural changemakers, behavioral scientists, and experience creators, but above all, we're people looking to make a lasting and positive impact. With decades of diverse experience in helping companies set ambitious strategies and act on them, our leaders guide our collective impact and enable transformative growth for leaders and teams.

Visit us at karrikinsgroup.com to learn more about our game changing alignment solutions for executive teams, delivery teams, and individuals who are ready to lean into the power of alignment to deliver on their most ambitious goals. Through our Alignment InstituteSM we offer catalytic workshops, individual programs, and smaller group experiences.

KG Alignment Institute



KARRIKIN (n): a group of compounds found in the smoke of burning plants that stimulates seed germination and catalyzes growth.